

GENDER MATTERS

CAPACITY BUILDING SEMINAR FOR CZECH NON-GOVERNMENTAL DEVELOPMENT ORGANISATIONS

Tuesday 13 September 2011

9:00 - 17:00

United Nations House, nám. Kinských 6, Praha 5

The capacity building seminar has the following objectives: to raise awareness of the centrality of gender to development cooperation, introduce basic principles of gender approach to development, familiarize with Gender and Development (GAD) analytical tools and to encourage participants to integrate a gender approach in their work and in their organizations. The training will be based on personal experiences and will be connected to everyday NGDO practice. Facilitated by an experienced trainer, it will be an interactive seminar.

Facilitator: Veronique Dion, One World Action, UK

Programme

8:30 - 9:00 **Registration & Coffee**

9:00 – 10:00 **Introduction & Expectations**

What is gender?

- Key concepts & definitions
- How do we “do gender”?

10:00 - 10:15 *Coffee break*

10:15 – 12:00 **Why gender matters for development practitioners?**

- Links between gender and poverty
- Institutions and factors influencing gender inequalities
- Gender approaches to development

12:00 – 12:30 *Lunch break*

12:30 – 14:30 **Putting the gender lens: tools for gender analysis**

- Introduction to gender analysis’ tools
- Analysis of three case studies of development projects by Czech NGOs
- Reflecting from a gender perspective: What could have been done better?

14:30 – 15:00 *Coffee break*

15:00 – 17:00 **Gender at work**

- Mainstreaming gender in daily tasks and possible challenges
- Gendering workplace and addressing resistance
- Supporting gender focal points in their organizations

17:00 **Closure**